

**VETERANS OF FOREIGN WARS OF THE UNITED STATES
DEPARTMENT OF FLORIDA**

General Orders No. 1

2025-26 Series

1. Having been elected Commander-in-Chief and having been installed in office in accordance with the Bylaws of the Veterans of Foreign Wars of the United States, I hereby assume command.
2. The following officers have also been duly elected and installed by the 126th National Convention and will be accorded with the recognition due them:

Senior Vice Commander-in-Chief

Cory L. Geisler, Post 721, Waukesha, Wisconsin

Junior Vice Commander-in-Chief

Glenn R. Umberger, Jr., Post 7155, Trappe, Pennsylvania

Quartermaster General

Marc Garduno, Post 3238, Camden, Delaware

Chaplain

Timothy "Darren" Atkins, Post No. 5829, Whitesburg, Kentucky

Judge Advocate General

Ronald Rusakiewicz, Post 9460, Stratford, Connecticut

Surgeon General

Douglas E. Welch, Post 10043, Lewiston, Idaho

National Council of Administration Members

Alabama	Scott F. Gedling, Post 6226, Arab, Alabama
Alaska	Daniel F. Garcia, Post 1685, Anchorage, Alaska
Arizona	Jeffrey A. Eiler, Post 1433, Glendale, Arizona
Arkansas	Donald R. "Don" Barnes, Post 8245, Huntington, Arkansas
California	Dawn M. "Dusty" Napier, Post 9561, Willow Creek, California
Colorado	David L. Stone, Post 3917, Security, Colorado
Connecticut	Stanley W. Borusiewicz, Jr., Post 10004, Jewett City, Connecticut
Delaware	John G. Mitchell, Post 7234, Ocean View, Delaware
Europe	Peter J. Mascetti, Jr., Post 27, Wiesbaden, Germany
Florida	Kenneth Corr, Post 10097, Fort Myers Beach, Florida
Georgia	Jeff Carroll, Post 2667, Newnan, Georgia
Hawaii	Ron H. Schaedel Sr., Post 10276, Honolulu, Hawaii
Idaho	Bobby D. Tettleton, Post 9036, New Plymouth, Idaho
Illinois	Matthew C. Claussen, Post 2868, Brookfield, Illinois
Indiana	Johnny R. Capps, Post 972, Terre Haute, Indiana
Iowa	Robert P. Quinn, Post 6414, Riverside, Iowa
Kansas	Patrick M. Briggs, Post 3111, Great Bend, Kansas
Kentucky	Robert A. Daugherty, Post 1298, Bowling Green, Kentucky
Louisiana	Robert J. Lovergne, Jr., Post 3750, Luling, Louisiana
Maine	Anthony R. Kimble, Post 3108, Belfast Maine
Maryland	Michael J. Eason, Post 9376, Clinton, Maryland
Massachusetts	Keith Jackson, Post 6538, Townsend, Massachusetts

Michigan	Kevin A. Conklin, Post 6248, Decatur, Michigan
Minnesota	Dale E. Hoogeveen, Post 1791, Chaska, Minnesota
Mississippi	Steven M. "Steve" Organ, Post 5395, Pontotoc, Mississippi
Missouri	Eric D. Sullivan, Post 5789, Lee Summit, Missouri
Montana	James L. Layton, Post 4067, Malta, Montana
Nebraska	Joseph E. Smith, Post 2280, Bellevue, Nebraska
Nevada	David A. Sousa, Post 3396, Sparks, Nevada
New Hampshire	Leon Rideout, Post 3041, Lancaster, New Hampshire
New Jersey	Luddie H. Austin, Post 12165, Trenton, New Jersey
New Mexico	Victoria R. Haddox, Post 5890, Rio Rancho, New Mexico
New York	Eugene J. "Gene" Ratigliano, Post 420, Saratoga Springs, New York
North Carolina	Victor R. Letourneaut, Post 9960, Cedar Point, North Carolina
North Dakota	William L. "Bill" Tuff, Post 7564, West Fargo, North Dakota
Ohio	Christopher W. "Chris" Haynes, Post 7596, Franklin, Ohio
Oklahoma	Curtis A. "Curt" Watts, Post 2027, Stillwater, Oklahoma
Oregon	Bert W. Key, Post 4273, Sandy, Oregon
Pacific Areas	Kenneth A. Stein, Post 12146, Ban Chang, Rayong Thailand
Pennsylvania	Nathanial Smith, Post 7293, Egypt, Pennsylvania
Rhode Island	Scott F. Gould, Post 6342, North Smithfield, Rhode Island
South Carolina	Edwin A. Tufts, II, Post 3433, Summerville, South Carolina
South Dakota	Barbara K. McKean, Post 3298, Parkston, South Dakota
Tennessee	Brian K. Walker, Post 5066, Collierville, Tennessee
Texas	Ingeborg A. Conley, Post 12075, Humble, Texas
Utah	Heath N. Silcox, Post 12087, West Jordan, Utah
Vermont	Charles A. Magnant, Post 778, Swanton, Vermont
Virginia	Kenneth B. Wiseman, III, Post 1503, Dale City, Virginia
Washington	Paul M. Herrera, Post 2224, Puyallup, Washington
West Virginia	Richard E. Ogden, Post 3663, Buckhannon, West Virginia
Wisconsin	
Wyoming	Danielle P. Smith, Post 9439, Casper, Wyoming

3. All previous appointments having expired are declared null and void.

4. The following appointments are hereby announced:

Adjutant General

Dan West, Post 3413, San Marcos, Texas

Executive Director, Assistant Adjutant General, Washington Office

Ryan M. Gallucci, Post 3150, Arlington, Virginia

Assistant Adjutant General, Administration & Programs

Brian K. Walker, Post 5066, Collierville, Tennessee

Chief of Staff

Kevin C. Jones, Post 7356, Parkville, Missouri

Inspector General

Christopher W. "Chris" Haynes, Post 7596, Franklin, Ohio

Sergeant-at-Arms

Brian Willette, Post 3104, South Hadley, Massachusetts

General Counsel

John R. Muckelbauer, Post 3712, Paola, Kansas

Director, Administrative Operations

Quentin S. Carroll, Post 7356, Parkville, Missouri

Director, Marketing & Communications, Kansas City
 Randi K. Law

Director, Public Affairs & Strategic Outreach, Washington Office
 Robert Couture, Department of Maryland Member-at-Large

Director, Development
 Kelly J. Jones

Director, Human Resources
 Sari Maple

Director, Information Technology
 Sean Barnes, Post 7356, Parkville, Missouri

Director, Meetings & Events
 Taylor Engle

Director, Membership & Member Services
 David E. Prohaska, Post 4434, Belleville, Michigan

Director, National Legislative Service
 Kristina Keenan, Post 605, Paris, France

Director, National Veterans Service
 Michael S. Figlioli, Post 2017, Dedham, Massachusetts

Director, Operations & Administration
 Bradley G. Hazell, Post 1677, Casa Grande, Arizona

Director, Publications, Publisher/Editor-in-Chief, VFW Magazine
 Tim Dyhouse

Director, VFW Programs
 Lynn W. Rolf, III, Post 56, Leavenworth, Kansas

Director, Supply & Logistics
 Hank Ellis

5. Attention of all members is directed to the purposes listed within the VFW's Congressional Charter. "To maintain and extend the institutions of American freedom" is one of the VFW's chartered purposes; as such the VFW represents fighting for American rights, civil rights and humanitarian impulses that have always guided the VFW's principles.

Today the Veterans of Foreign Wars of the United States reaffirms its commitment to that chartered purpose by first recognizing that in order to end racism within our organization, it is not enough to be non-racist/non-discriminatory: we must be proactive.

While we focus on education and mentorship we work to identify, address, and eradicate any and all forms of racial bias and discrimination. We will work to eliminate racial injustices and discriminatory practices within our organization. The VFW's leadership is united in the pursuit to end racial bias and discrimination while empowering our members and the greater veteran community towards this collective goal.

6. Attention all members, Pursuant to Section 901 of the National Bylaws, "*Discipline of Members*," any member who commits offenses recognized by the Veterans of Foreign Wars of the United States may be subject to disciplinary action. Acts of sexual harassment, racial or sexual discrimination, or any other conduct prejudicial to good order and discipline or deemed unbecoming of a member will not be tolerated. Harassment and discrimination includes any verbal, non-verbal, or physical conduct that is sufficiently severe or pervasive to create an intimidating, hostile, or offensive environment, or that otherwise interferes with another's ability to participate in VFW activities. All members are expected to conduct themselves with dignity, respect, professionalism, and common courtesy at all times.
7. For purposes of clarification, we do not operate as a men's organization or a ladies organization, but as the Veterans of Foreign Wars of the United States and its VFW Auxiliary.

8. Every Post chartered by the Veterans of Foreign Wars of the United States will be expected to participate in the following programs during the 2025-26 year: Voice of Democracy, Patriots Pen, “Buddy”[®] Poppy and Veterans and Military Support Programs. Additionally, it is necessary that all Post and Department Commanders comply with all provisions of the National Bylaws and the Manual of Procedure and Ritual.
9. Post Commanders and District Commanders are directed to forward all resolutions or communications relative to federal legislation or to the policy or procedure of the Department of Veterans Affairs, or any other governmental agency, to their respective Department Headquarters for consideration and referral to the Adjutant General. Department Commanders will not take direct action on any such resolutions or communications without first obtaining full knowledge of existing National Headquarters policies governing such legislation or agencies. Posts, County Councils, Districts and officers and members thereof shall not publicly communicate or promulgate any such resolutions until reviewed by the Commander-in-Chief.
10. Attention of commanders at all levels is directed to Section 703 of the National Bylaws which requires that each accountable officer be bonded with an indemnity company in the sum at least equal to the amount of the liquid assets for which he may be accountable.
11. Attention of Post Commanders is directed to Section 218(a)(11)(b), Manual of Procedure, Trustees, which states that Post Trustees shall prepare and submit quarterly, through their Post Commander, a Post Trustees’ Report of Audit (VFW Store product #4214) to the Department Quartermaster for referral to the Department Inspector. The first report is due at the close of September. **Do not mail these reports to National Headquarters.**
12. Attention of Department and Post Commanders is directed to the requirement of timely filing of Internal Revenue Form 990 and 990/T, where applicable. Forms may be secured from your local Post Office or branch office of the Internal Revenue Service.
13. Posts are urged to start planning suitable programs now for the observance of Veterans Day (see Section 223 of the Manual of Procedure).
14. The Manual of Procedure amendment passed by the 119th National Convention modified Section 1001(25) to read, “The dispensation and/or consumption of alcoholic beverages or the use of smoking/vaping products in VFW meeting rooms during VFW meetings are prohibited.”
15. A thorough program of Post inspection is necessary to ensure compliance with National and Department Bylaws and directives. Department and District Inspectors shall make every effort to inspect every Post under their cognizance on an annual basis and correct such discrepancies as may be disclosed.
16. U.S. Army ARDEC has issued guidance on the operation and maintenance of the M1 Garand. The manual can be found in the VFW Training & Support section at vfw.org or you can visit the M1 Garand Associated Website: m1garandtraining.com.
17. The distribution of VFW “Buddy”[®] Poppies will be conducted according to the provisions set forth in Sections 711 of the National Bylaws and the Manual of Procedure. Department, District, County Council and Post Commanders should arrange now for the distribution of “Buddy” Poppies in their respective areas. All profits accruing from the distribution of “Buddy” Poppies shall be used in accordance with Section 704 of the National Bylaws and the Manual of Procedure.

A handwritten signature in black ink, reading "Kevin S. Hice". The signature is written in a cursive, flowing style.

Kevin "Scott" Hice
State Commander

ATTEST:

A handwritten signature in black ink, reading "John L. Coleman". The signature is written in a cursive, flowing style.

John L. Coleman
State/Adjutant/Quartermaster