

1. Having been elected Commander-in-Chief and having been installed in office in accordance with the Bylaws of the Veterans of Foreign Wars of the United States, I hereby assume command.

2. Attention of all members is directed to the purposes listed within the VFW's Congressional Charter. "To maintain and extend the institutions of American freedom" is one of the VFW's chartered purposes; as such the VFW represents fighting for American rights, civil rights and humanitarian impulses that have always guided the VFW's principles.

Today the Veterans of Foreign Wars of the United States reaffirms its commitment to that chartered purpose by first recognizing that in order to end racism within our organization it is not enough to be non-racist/non-discriminatory: we must be proactive. While we focus on education and mentorship we work to identify, address, and eradicate any and all forms of racial bias and discrimination. We will work to eliminate racial injustices and discriminatory practices within our organization. The VFW's leadership is united in the pursuit to end racial bias and discrimination while empowering our members and the greater veteran community towards this collective goal.

3. Attention of all members is directed to Section 901 of the National Bylaws, "Discipline of Members." Members who have committed offenses recognized by the Veterans of Foreign Wars of the United States may be subject to disciplinary action. Members are reminded that acts of Sexual Harassment, Racial or Sexual Discrimination, and all other conduct prejudicial to good order and discipline or conduct determined to be unbecoming of a member will not be condoned. In general, harassment and discrimination consists of any form of verbal, non-verbal, or physical conduct that is sufficiently severe and/or pervasive enough to have the purpose or effect of creating an intimidating, hostile, or offensive environment or otherwise interfering with another's ability to participate in VFW events. All members will be treated with dignity and respect.

4. For purposes of clarification, we do not operate as a men's organization or a ladies organization, but as the Veterans of Foreign Wars of the United States and its VFW Auxiliary.

5. Every Post chartered by the Veterans of Foreign Wars of the United States will be expected to participate in the following programs during the 2020-21 year: Voice of Democracy, Patriots Pen, "Buddy"[®] Poppy and Veterans and Military Support Programs. Additionally, it is necessary that all Post and Department Commanders comply with all provisions of the National Bylaws and the Manual of Procedure and Ritual.

6. Post Commanders and District Commanders are directed to forward all resolutions or communications relative to federal legislation or to the policy or procedure of the Department of Veterans Affairs, or any other governmental agency, to their respective Department Headquarters for consideration and referral to the Adjutant General. Department Commanders will not take direct action on any such resolutions or communications without first obtaining full knowledge of existing

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National Headquarters policies governing such legislation or agencies. Posts, County Councils, Districts and officers and members thereof shall not publicly communicate or promulgate any such resolutions until reviewed by the Commander-in-Chief.

7. DEPARTMENT DUES RESERVE: Due to the passage of Bylaw Amendment B-38 at the 119th National Convention, it is no longer necessary for Departments to maintain a dues reserve fund effective August 24, 2018.

8. Attention of commanders at all levels is directed to Section 703 of the National Bylaws which requires that each accountable officer be bonded with an indemnity company in the sum at least equal to the amount of the liquid assets for which he may be accountable.

9. Attention of Post Commanders is directed to Section 218(a)(11)(b), Manual of Procedure, Trustees, which states that Post Trustees shall prepare and submit quarterly, through their Post Commander, a Post Trustees' Report of Audit (VFW Store product #4214) to the Department Quartermaster for referral to the Department Inspector. The first report is due at the close of September. **Do not mail these reports to National Headquarters.**

10. Attention of Department and Post Commanders is directed to the requirement of timely filing of Internal Revenue Form 990 and 990/T, where applicable. Forms may be secured from your local Post Office or branch office of the Internal Revenue Service.

11. Posts are urged to start planning suitable programs now for the observance of Veterans Day (see Section 223 of the Manual of Procedure).

12. The Manual of Procedure amendment passed by the 119th National Convention modified Section 1001(25) to read, "The dispensation and/or consumption of alcoholic beverages or the use of smoking/vaping products in VFW meeting rooms during VFW meetings are prohibited."

13. A thorough program of Post inspection is necessary to ensure compliance with National and Department Bylaws and directives. Department and District Inspectors shall make every effort to inspect every Post under their cognizance on an annual basis and correct such discrepancies as may be disclosed.

14. U.S. Army ARDEC has issued guidance on the operation and maintenance of the M1 Garand. The manual can be found in the VFW Training & Support section at vfw.org or you can visit the M1 Garand Associated Website: m1garandtraining.com.

15. The distribution of VFW "Buddy"[®] Poppies will be conducted according to the provisions set forth in Sections 711 of the National Bylaws and the Manual of Procedure. Department, District, County Council and Post Commanders should arrange now for the distribution of "Buddy" Poppies in their respective areas. All profits accruing from the distribution of "Buddy" Poppies shall be used in accordance with Section 704 of the National Bylaws and the Manual of Procedure.

16. Certificates of charter evidencing consolidation have been issued to the following Posts:

Post Nos. 7980 and 7074 consolidated as Post No. 7980, Millstadt, Illinois
Post Nos. 4000 and 1173 consolidated as Post No. 4000, Meridian, Idaho
Post Nos. 6797 and 6794 consolidated as Post No. 6797, Post, Texas
Post Nos. 1898 and 3059 consolidated as Post No. 1898, Pittsburg, California
Post Nos. 8731 and 5973 consolidated as Post No. 8731, Monticello, Minnesota
Post Nos. 2603, 9017 and 9680 consolidated as Post No. 2603, Wilmont, Minnesota
Post Nos. 1260 and 7052 consolidated as Post No. 1260, Bemidji, Minnesota
Post Nos. 219 and 751 consolidated as Post No. 219, Baltimore, Maryland
Post Nos. 10879 and 832 consolidated as Post No. 10879, Gorham, Maine
Post Nos. 4227 and 2624 consolidated as Post No. 4227, Toledo, Oregon
Post Nos. 3447 and 11252 consolidated as Post No. 3447, Gaffney, South Carolina

Respectfully,



Glen Tilley
State Commander

ATTEST:



Eugene L. Perrino Sr.
State Adjutant/Quartermaster