



TOGETHER EVERYONE ACCOMPLISHES MORE



- **NO ONE DOES MORE FOR VETERANS**

TEAM FLORIDA

- **THE**
- **BUSINESS**
- **SIDE**
- **OF**
- **THE**
- **VETERANS OF FOREIGN WARS**



NO ONE DOES MORE FOR VETERANS

TEAM FLORIDA

THE VFW IS AN
ORGANIZATION

THE VFW IS A
BUSINESS



NO ONE DOES MORE FOR VETERANS

It is OK to have a Canteen in a VFW Post....BUT

NOT OK to have a VFW Post in a Canteen.



NO ONE DOES MORE FOR VETERANS

TEAM FLORIDA

WHAT IS VFW BUSINESS?

Meetings, etc

WHAT IS POST BUSINESS?

MUST BE IN COMPLIANCE WITH THE LAW



NO ONE DOES MORE FOR VETERANS

TEAM FLORIDA

Post Commander

Elected leader of Post

C E O AND PRESIDENT OF CORP

DON'T CONFUSE THE TWO

NO ONE DOES MORE FOR VETERANS



1

- LICENSES

2

- INSURANCES

3

- LIQUOR LIABILITY



No ONE DOES MORE FOR VETERANS

TEAM FLORIDA

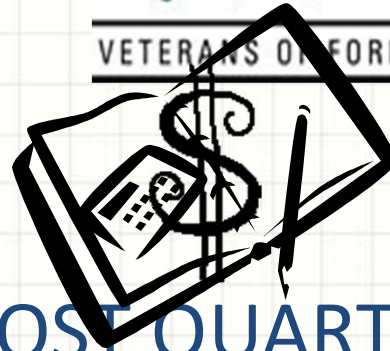
**YOU MUST BE JAMES BONDED
QM.....CANTEEN MANAGER
BINGO CHAIRMAN**

NO ONE DOES MORE

FOR VETERANS



VFW
VETERANS OF FOREIGN WARS



FOR POST QUARTERMASTERS

IT'S ALL ABOUT THE
MONEY

NO ONE DOES MORE FOR VETERANS



TEAM FLORIDA

THERE SHOULD ONLY BE



ONE CHECKING ACCOUNT

NO ONE DOES MORE FOR VETERANS
TEAM FLORIDA



There are only **two** types of
employees...they get either of

W-2

1099

No such thing

As a

Volunteer
bartender





NO ONE DOES MORE FOR VETERANS

THE HOUSE COMMITTEE

APPOINTED.....BY COMMANDER....SERVE AT WILL OF CMDR

ELECTED...ANSWER TO MEMBERSHIP

POST CMDR AND QM ARE EX OFFICIO MEMBERS



**NO ONE DOES MORE
FOR VETERANS**

TEAM FLORIDA

Duties of the House Committee

Maintain the Building

**Operate the Canteen and
Kitchen**

It is a BUSINESS

NO ONE DOES MORE FOR VETERANS
TEAM FLORIDA



**MANAGEMENT, CONTROL AND OPERATION
OF CANTEEN IS THE RESPONSIBILITY OF THE
MEMBERS.**

**THE AUTHORITY TO RUN THE BUSINESS IS GIVEN BY THE
MEMBERSHIP.**

**ALL MONIES EXPENDED MUST BE APPROVED BY THE
MEMBERSHIP.**



NO ONE DOES MORE FOR VETERANS

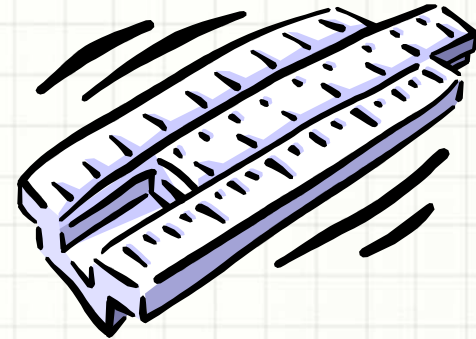
POST CANTEEN RULES

DEPARTMENT CANTEEN RULES

Written and approved by membership

NO ONE DOES MORE FOR VETERANS

Rules to Follow



POST Privileges

Sexual Harrassment

Suspensions

Hiring and Firing



DISCIPLINE

THIS IS POST Business

VFW...NO ONE DOES MORE FOR VETERANS

DISCIPLINE

ARTICLE IX VERSUS CANTEEN RULES

VFW BY-LAWS

POST BEHAVIOR

TALKING VFW IN POST HOME

NOT A VIOLATION

HANDLING OF RULES VIOLATIONS



- BE CAREFUL
- BE FAIR
- BE CONSISTENT
- FOLLOW PROCEDURE

WE DON'T NEED A KANGAROO COURT



THE HOUSE COMMITTEE

DO YOUR JOB.....PAY ATTENTION

ISSUES MUST BE ADDRESSED....DISCIPLINE & EMPLOYEES

CANTEEN EITHER LOSES OR MAKES MONEY

NO ONE DOES MORE FOR VETERANS?



- No One Does More For Veterans
 - Responsibilities of the CANTEEN MANAGER
 - YOU WORK FOR THE POST
 - THE MEMBERS OF THE POST
 - DON'T FORGET IT



No ONE DOES MORE FOR VETERANS

**CMNEEDS TO KNOW THE ALCOHOL AND BEVERAGE
LAWS**

CANTEEN IS FOR VFW MEMBERS AND GUESTS

NO LAW THAT REQUIRES A SIGN IN BOOK



No one does more
for veterans team florida



GAMBLING IS ILLEGAL IN FLORIDA

Pull tabs
Slot Machines
Arcades
Sweepstakes

Pick your Poison



NO ONE DOES MORE FOR VETERANS

Play Machines during Business Hours

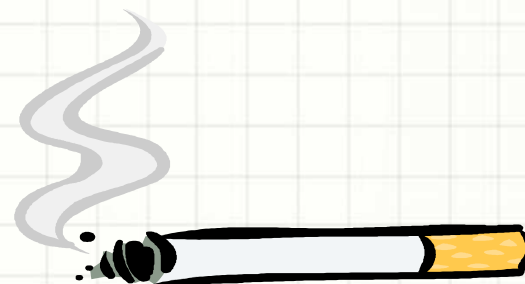
Designate people to count money

ALL MONEY GOES TO QM



No One Does More for Veterans

SMOKING



NON PROFITS ARE EXEMPT

Every Employee is a member of the VFW organization



No one does more **FOR VETERANS**

MAINTAIN ORDER IN THE POST

BARTENDER ON DUTY HAS RESPONSIBILITIES

DON'T OVER SERVE



No One Does More For Veterans

CM...Must Keep Accurate records of Sales, Inventory, Machines, etc.

Money Must be Turned Over to Post QM

WHO DOES THE POST INVENTORY

- Not the JOB of the Trustees



- Job of the Canteen/House Committee
- THIS IS WHERE MONEY IS LOST



NO ONE DOES MORE FOR VETERANS

TO BE SUCCESSFUL

Post Commander

Post Quartermaster

House Committee

Canteen Manager

An Involved Post Membership