



**TOGETHER EVERYONE ACCOMPLISHES MORE**



- **NO ONE DOES MORE FOR VETERANS**

**TEAM FLORIDA**

- **THE**
- **BUSINESS**
- **SIDE**
- **OF**
- **THE**
- **VETERANS OF FOREIGN WARS**



NO ONE DOES MORE FOR VETERANS

TEAM FLORIDA

THE VFW IS AN  
ORGANIZATION

THE VFW IS A  
BUSINESS



**NO ONE DOES MORE FOR VETERANS**

It is OK to have a Canteen in a VFW Post....BUT

NOT OK to have a VFW Post in a Canteen.



**VFW**  
VETERANS OF FOREIGN WARS

NO ONE DOES MORE FOR VETERANS

TEAM FLORIDA

**WHAT IS VFW BUSINESS?**

Meetings, etc

**WHAT IS POST BUSINESS?**

MUST BE IN COMPLIANCE WITH THE **LAW**



**VFW**  
VETERANS OF FOREIGN WARS

NO ONE DOES MORE FOR VETERANS

TEAM FLORIDA

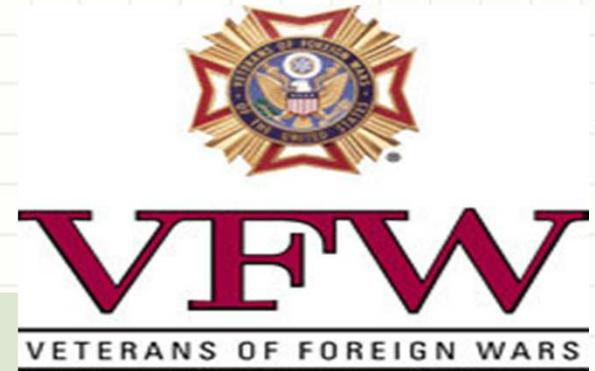
**Post Commander**

Elected leader of Post

CEO AND PRESIDENT OF CORP

**DON'T CONFUSE THE TWO**

NO ONE DOES MORE FOR VETERANS



1

- LICENSES

2

- INSURANCES

3

- LIQUOR LIABILITY



**VFW**  
VETERANS OF FOREIGN WARS

**NO ONE DOES MORE FOR VETERANS**

**TEAM FLORIDA**

YOU MUST BE JAMES BONDED  
QM.....CANTEEN MANAGER  
BINGO CHAIRMAN

NO ONE DOES MORE



FOR VETERANS

**VFW**  
VETERANS OF FOREIGN WARS



FOR POST QUARTERMASTERS

IT'S ALL ABOUT THE  
MONEY

NO ONE DOES MORE FOR VETERANS



TEAM FLORIDA

THERE SHOULD ONLY BE



ONE CHECKING ACCOUNT

**NO ONE DOES MORE FOR VETERANS**  
**TEAM FLORIDA**



**VFW**  
VETERANS OF FOREIGN WARS

There are only **two** types of employees...they get either of

**W-2**

**1099**

**No such thing**

**As a**

**Volunteer**

**bartender**





**NO ONE DOES MORE FOR VETERANS**

THE HOUSE COMMITTEE

APPOINTED.....BY COMMANDER....SERVE AT WILL OF CMDR

ELECTED...ANSWER TO MEMBERSHIP

POST CMDR AND QM ARE EX OFFICIO MEMBERS



**NO ONE DOES MORE  
FOR VETERANS**

**TEAM FLORIDA**

Duties of the House Committee

Maintain the Building

Operate the Canteen and  
Kitchen

**It is a BUSINESS**

NO ONE DOES MORE FOR VETERANS  
TEAM FLORIDA



**MANAGEMENT, CONTROL AND OPERATION  
OF CANTEEN IS THE RESPONSIBILITY OF THE  
MEMBERS.**

**THE AUTHORITY TO RUN THE BUSINESS IS GIVEN BY THE  
MEMBERSHIP.**

**ALL MONIES EXPENDED MUST BE APPROVED BY THE  
MEMBERSHIP.**



**NO ONE DOES MORE FOR VETERANS**

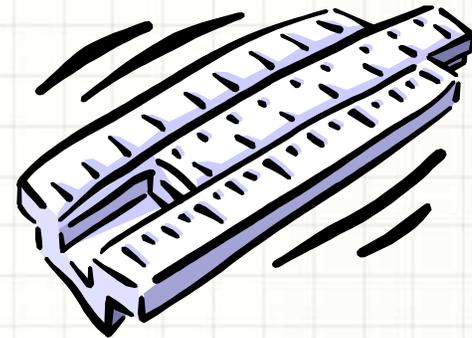
**POST CANTEEN RULES**

**DEPARTMENT CANTEEN RULES**

Written and approved by membership

**NO ONE DOES MORE FOR VETERANS**

**Rules to Follow**



POST Privileges

Sexual Harrassment

Suspensions

Hiring and Firing

**DISCIPLINE**



**THIS IS POST Business**

VFW...NO ONE DOES MORE FOR VETERANS

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## DISCIPLINE

ARTICLE IX VERSUS CANTEEN RULES

VFW BY-LAWS

POST BEHAVIOR

TALKING VFW IN POST HOME

NOT A VIOLATION

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# HANDLING OF RULES VIOLATIONS



- BE CAREFUL
- BE FAIR
- BE CONSISTENT
- FOLLOW PROCEDURE

**WE DON'T NEED A KANGAROO COURT**



THE HOUSE COMMITTEE

**DO YOUR JOB.....PAY ATTENTION**

**ISSUES MUST BE ADDRESSED....DISCIPLINE & EMPLOYEES**

**CANTEEN EITHER LOSES OR MAKES MONEY**

**NO ONE DOES MORE FOR VETERANS?**



- No One Does More For Veterans
  - Responsibilities of the CANTEEN MANAGER
    - YOU WORK FOR THE POST
    - THE MEMBERS OF THE POST
  - DON'T FORGET IT



## **No ONE DOES MORE FOR VETERANS**

**CM ....NEEDS TO KNOW THE ALCOHOL AND BEVERAGE  
LAWS**

**CANTEEN IS FOR VFW MEMBERS AND GUESTS**

**NO LAW THAT REQUIRES A SIGN IN BOOK**



**VFW**  
VETERANS OF FOREIGN WARS

No one does more  
for veterans team florida



## GAMBLING IS ILLEGAL IN FLORIDA

Pull tabs  
Slot Machines  
Arcades  
Sweepstakes

Pick your Poison



**NO ONE DOES MORE FOR VETERANS**

**Play Machines during Business Hours**

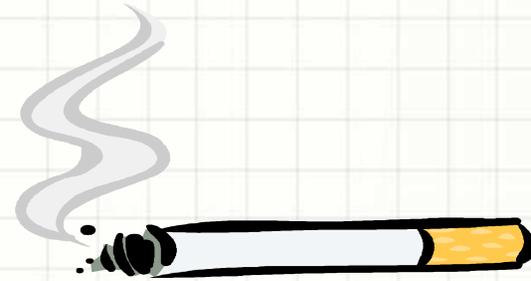
**Designate people to count money**

**ALL MONEY GOES TO QM**



No One Does More for Veterans

SMOKING



**NON PROFITS ARE EXEMPT**

Every Employee is a member of the VFW organization



No one does more FOR VETERANS

MAINTAIN ORDER IN THE POST

BARTENDER ON DUTY HAS RESPONSIBILITIES

DON'T OVER SERVE



No One Does More For Veterans

CM...Must Keep Accurate records of Sales, Inventory, Machines, etc.

Money Must be Turned Over to Post QM

# WHO DOES THE POST INVENTORY

- Not the JOB of the Trustees



- Job of the Canteen/House Committee
- THIS IS WHERE MONEY IS LOST



**NO ONE DOES MORE FOR VETERANS**

**TO BE SUCCESSFUL**

Post Commander

Post Quartermaster

House Committee

Canteen Manager

**An Involved Post Membership**