TOGETHER EVERYONE ACCOMPLISHES MORE
NO ONE DOES MORE FOR VETERANS

THE

BUSINESS

SIDE

OF

THE

VETERANS OF FOREIGN WARS
NO ONE DOES MORE FOR VETERANS

TEAM FLORIDA

THE VFW IS AN ORGANIZATION

THE VFW IS A BUSINESS
NO ONE DOES MORE FOR VETERANS

It is OK to have a Canteen in a VFW Post.....BUT

NOT OK to have a VFW Post in a Canteen.
WHAT IS VFW BUSINESS?
Meetings, etc

WHAT IS POST BUSINESS?
MUST BE IN COMPLIANCE WITH THE LAW
NO ONE DOES MORE FOR VETERANS
TEAM FLORIDA

Post Commander
Elected leader of Post

C E O AND PRESIDENT OF CORP

DON’T CONFUSE THE TWO
NO ONE DOES MORE FOR VETERANS

1. LICENSES
2. INSURANCES
3. LIQUOR LIABILITY
YOU MUST BE JAMES BONDED QM.....CANTEEN MANAGER BINGO CHAIRMAN
NO ONE DOES MORE FOR VETERANS

FOR POST QUARTERMASTERS

IT’S ALL ABOUT THE MONEY
NO ONE DOES MORE FOR VETERANS

THERE SHOULD ONLY BE

$  $  

ONE CHECKING ACCOUNT
There are only **two** types of employees...they get either of

W-2

1099

No such thing

As a

Volunteer bartender
NO ONE DOES MORE FOR VETERANS

THE HOUSE COMMITTEE
APPOINTED.........BY COMMANDER....SERVE AT WILL OF CMDR

ELECTED...ANSWER TO MEMBERSHIP

POST CMDR AND QM ARE EX OFFICIO MEMBERS
Duties of the House Committee

Maintain the Building

Operate the Canteen and Kitchen

It is a BUSINESS
MANAGEMENT, CONTROL AND OPERATION OF CANTEEN IS THE **RESPONSIBILITY** OF THE MEMBERS.

THE AUTHORITY TO RUN THE BUSINESS IS GIVEN BY THE MEMBERSHIP.

ALL MONIES EXPENDED MUST BE APPROVED BY THE MEMBERSHIP.
NO ONE DOES MORE FOR VETERANS

POST CANTEEN RULES

DEPARTMENT CANTEEN RULES

Written and approved by membership
NO ONE DOES more FOR VETERANS

Rules to Follow

POST Privileges
Sexual Harrassment
Suspensions
Hiring and Firing

DISCIPLINE

THIS IS POST Business
VFW...NO ONE DOES MORE FOR VETERANS

DISCIPLINE

ARTICLE IX VERSUS CANTEEN RULES

VFW BY-LAWS POST BEHAVIOR

TALKING VFW IN POST HOME NOT A VIOLATION
HANDLING OF RULES VIOLATIONS

- BE CAREFUL
- BE FAIR
- BE CONSISTENT
- FOLLOW PROCEDURE

WE DON'T NEED A KANGAROO COURT
THE HOUSE COMMITTEE

DO YOUR JOB............................PAY ATTENTION

ISSUES MUST BE ADDRESSED....DISCIPLINE & EMPLOYEES

CANTEEN EITHER LOSES OR MAKES MONEY

NO ONE DOES MORE FOR VETERANS?
• No One Does More For Veterans

• Responsibilities of the CANTEEN MANAGER
  • YOU WORK FOR THE POST
  • THE MEMBERS OF THE POST

• DON’T FORGET IT
NO ONE DOES MORE FOR VETERANS

CM ....NEEDS TO KNOW THE ALCOHOL AND BEVERAGE LAWS

CANTEEN IS FOR VFW MEMBERS AND GUESTS

NO LAW THAT REQUIRES A SIGN IN BOOK
GAMBLING IS ILLEGAL IN FLORIDA

No one does more for veterans  team florida

Pull tabs
Slot Machines
Arcades
Sweepstakes

Pick your Poison
NO ONE DOES MORE FOR VETERANS

Play Machines during Business Hours

Designate people to count money

ALL MONEY GOES TO QM
No One Does More for Veterans

SMOKING

NON PROFITS ARE EXEMPT

Every Employee is a member of the VFW organization
No one does more FOR VETERANS

MAINTAIN ORDER IN THE POST

BARTENDER ON DUTY HAS RESPONSIBILITIES

DON'T OVER SERVE
CM...Must Keep Accurate records of Sales, Inventory, Machines, etc.

Money Must be Turned Over to Post QM
WHO DOES THE POST INVENTORY

• Not the JOB of the Trustees

• Job of the Canteen/House Committee

• THIS IS WHERE MONEY IS LOST
NO ONE DOES MORE FOR VETERANS

TO BE SUCCESSFUL
Post Commander
Post Quartermaster
House Committee
Canteen Manager

An Involved Post Membership